

# Indiana Youth Institute Professional Development Grant SCORING RUBRIC

#### **Narrative Question 1**

Please state your organization's mission and describe how your organization's programs directly promote and impact the healthy development of children and youth. Include the number of Indiana youth served.

1 point	2 points	<u>3 points</u>	4 points
no response provided, or little connection to youth work	<ul> <li>little elaboration on programs beyond mission statement</li> </ul>	<ul> <li>organization sufficiently focused on youth.</li> <li>missing info on # of youth served and/or program outcomes</li> </ul>	<ul> <li>organization clearly focused on youth.</li> <li># of youth served and outcomes both addressed</li> </ul>

#### Narrative Question 2

Describe the subject matter of the conference/training you plan to attend or the college class you are currently in or will be attending.

1 point	2 points	3-4 points	5-6 points
no response provided	<ul> <li>simply restates the question, or makes vague statements about the question</li> </ul>	<ul> <li>opportunity seems relevant to the organization.</li> <li>partially discusses the subject matter of the professional development opportunity</li> </ul>	<ul> <li>opportunity is clearly relevant to the organization.</li> <li>course description included</li> </ul>

## Narrative Question 3

Describe your responsibilities in your current position and share how this opportunity relates to your role and professional development goals.

<u>l point</u>	2 points	3-4 points	5-6 points
<ul> <li>no response provided</li> <li>opportunity does not seem relevant to applicant's role</li> </ul>	<ul> <li>simply restates the question, or makes vague statements about the question</li> </ul>	<ul> <li>opportunity seems relevant to the applicant's role/goals</li> <li>partially describes learning from the opportunity</li> </ul>	<ul> <li>opportunity is closely related to the applicant's role/goals</li> <li>includes specific examples of content/sessions to support learning goals</li> </ul>

## **Narrative Question 4**

How might you apply what you learn from this opportunity to impact youth? What positive outcomes do you anticipate?

1 point	2 points	3-4 points	5-6 points
no response provided	<ul> <li>uncertain positive impact on youth</li> <li>simply restates the question, or makes vague statements about the question</li> </ul>	<ul> <li>potential impact on youth, but not fully described, and/or not clearly related to the training content or applicant responsibilities</li> </ul>	<ul> <li>potential impact on youth is perceptible, and related to training content and applicant responsibilities</li> </ul>

## **Narrative Question 5**

Describe how you have determined that this professional development opportunity is of high quality. Examples of criteria for high quality professional development include, but are not limited to, the following:

- Training is research-based
- Class is associated with a reputable institution of higher education
- Training is aligned to core knowledge and competencies for your field
- Opportunity fits into a larger professional development plan for your organization and your role

1 point	2 points	3-4 points	5-6 points
no     response     provided	<ul> <li>opportunity is of uncertain quality</li> <li>simply restates the question, or makes vague statements about the question</li> </ul>	<ul> <li>opportunity is of reasonable quality</li> <li>addresses some of the criteria for high quality training</li> </ul>	<ul> <li>opportunity is clearly high quality</li> <li>addresses most of the criteria for high quality training with detailed and credible explanations</li> </ul>